

25 Year Service Recognition

John Morgan, Lead Policy & Planning Analyst

Office of Intergovernmental Programs

John began his career with the District in 1987 as the Director of the Fort Myers Area Office, the first agency service center. In 1990, John moved to headquarters as the Director of the Government Assistance Division. From 1990 - 1995, John oversaw the opening of service centers in Miami, Fort Lauderdale, Florida Keys, Stuart, Okeechobee and Orlando.

In 1994, John was part of the team working to pass comprehensive water reuse legislation. From 1995 - 2003, John served as Director of the Okeechobee Service Center and efforts included WRDA Critical Projects, CERP and the Lake Okeechobee Protection Act.

In 2003, John returned to West Palm Beach to join the CERP team. He completed the PIR state approval process for the Indian River Lagoon, Broward Water Preserve Areas, Site 1 Impoundment and C-43 West Basin Storage Reservoir projects. Since 2008, John has worked as a policy analyst in the District's Intergovernmental Coordination group. He participates in local, regional and state processes to help develop policies that support water resource protection and restoration.

Over the years, during both flood and drought conditions, John has filled numerous liaison roles in support of the District's emergency operations. He currently serves as the District Liaison with the State EOC.

John considers himself as someone that “sees the big picture” and “gets things done.”
Congratulations, John, and thank you for 25 years of service!

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Melissa Snow, IT Analyst-Specialist

Information Technology Bureau

Melissa, known as Missy, was hired in 1987 as an IT Data Entry Clerk. She became a Computer Operator and was then promoted to Staff Technical Support Associate.

In 2003, Missy played a major part in the grass roots effort to bring the agency into the Worldwide Web and became part of the Public Information Department as a Web Technical Support Analyst. In 2004, she transferred into the Project Support Office and utilized her project management expertise to assist in developing the agency's first Project Management Plan for the agency.

In 2005, Missy was promoted to an IT Project Management Methodologist. Over the next six years, she created several business processes and led IT's Quality Assurance effort.

In her current role, Missy supports the Office of Counsel and Public Records Office as an IT Analyst-Specialist. Additionally, she is the Public Records Coordinator for IT and fulfills the Project Management role for the IT Security Section.

As well as the many contributions on the job, through tenacity and hard work, Missy also earned a Bachelor's degree in Information Systems & Business Administration and a Master of Science degree in Quality Systems Management during her tenure.

Congratulations, Missy, and thank you for 25 years of service!

May 2012 Employee of the Month

Marilyn Prater-Rivers

Budget Analyst – Sr.

Budget Bureau

Marilyn's superior financial, budgetary and SAP support coupled with her excellent communication skills have been essential to the success of the Infrastructure Management Bureau in the Operations, Maintenance and Construction Division.

The Bureau includes SCADA, Hydro Data Management, Infrastructure Engineering and Survey and Mapping. Marilyn went above and beyond to meet individually with staff members and provide training in the areas of SAP-Plant Maintenance, Project Systems, Fund Management, Payroll and Materials Management. These efforts resulted in a successful knowledge transfer to accomplish the new Budget initiatives.

Marilyn's overall understanding of the day-to-day business of the District and her exceptional support helped the Infrastructure Management Bureau make great strides. She exemplifies the District's core values of team, service, adaptability and enthusiasm.

Congratulations, Marilyn, for the exceptional support to make this team shine!

May 2012 Team of the Month

Storm Ready Team

Team Members:

- Eric Swartz
- Geoff Shaughnessy
- Arlan Pankow
- Albert Cantelo
- Veronica Anderson
- Tony Wegner
- Jane Tatum
- Petra Cardenas
- Bill Hancsak
- Craig Nyhuis
- Enrique Garcia
- Willem Begeer
- Henry Chiquito
- Todd Nesst
- Doug Bass

For more than a year, this team worked toward achieving the National Weather Service Storm Ready Government Recognition. This is a national award given to counties, municipalities and government agencies who meet multiple national standards in categories of employee notification, communications, weather forecasting, written procedures and storm-ready training.

Over an 18-month period, this team worked in sub-teams to identify and assign tasks to individuals in order to meet the rigorous requirements of the program. Tasks included equipment installation, severe weather field training, meticulous writing of numerous operational procedures, frequent testing and evaluation and consistent coordination with the National Weather Service.

Representatives from the National Weather Service, State Emergency Management and a multi-agency committee conducted a final inspection in April. The agency met all requirements to be certified as Storm Ready – the first State agency in Florida to receive this recognition.

Congratulations to our Storm Ready Team of the Month!