

February 2007 Employee of the Month

Rosanne Smith – Employee Relations Manager

Corporate Resources – Human Resource Solutions Department

Rosanne Smith truly epitomizes the kind of employee every leader, manager or supervise would want on their team. She works 24-7 for this agency and is a very loyal employee. She has been the Employee Relations Manager for over eighteen years.

Ms. Smith has been at the forefront in the development of HR policies and procedures. Her reputation for planning successful and memorable events is known throughout our sixteen county region. The employee committee activities are widely embraced under the leadership of Rosanne Smith. She helped to “birth” this activity with a former Executive Director of this agency and has continued to enhance the programmatic thrust of valuing employees. While maintaining a hectic schedule and work load, Ms. Smith attained her professional HR designation in the department.

Ms. Smith continues to exude enthusiasm for her job and continues to excel in representing an employee who is a high achiever. Her actions speak louder than words as a can do individual and an employee advocate for more than thirty years. The Employee Committee activities and the District’s employee recognition program and grievance process under her leadership is a model for other governmental entities and private organizations.