

August 2009 Employee of the Month

Martha Fox, Project Controls Specialist-Staff
Everglades Restoration Technical Services Section

When Martha first arrived at the District, her supervisor immediately gave her the additional duty of enhancing and streamlining the way in which Damage Assessment Teams are formed and managed. While learning about the District and her new duties, Martha also performed admirably by managing, and continuing the restructuring of the Damage Assessment Team. She carefully associated assignments with skill sets, and enhanced the way the Damage Assessment Teams are deployed after storm events.

Martha also worked closely with Human Resources to identify new engineers early each year, and assign them to the appropriate Damage Assessment Team. She has relentlessly ensured that each field station's area has sufficient personnel with the right skill sets assigned to respond after a storm event. She created an Estimating Team to ensure cost estimates are reasonable and consistent. She has worked diligently to improve and update the Suggested Operating Procedures and created a new complete and informative SOP manual.

She also developed and provided training to all Damage Assessment Team members to prepare them for their deployment tasks. Today's Damage Assessment Team process is much different thanks to Martha's efforts. We are all benefiting from a streamlined process, and our ability to provide better information to FEMA for reimbursement purposes.