

June Team of the Month

CERP
Sylvia Hernandez

Corp. Resources
Joselyn H. Fitzroy
Tom Genovese
Stacey Koch
Julie Lyons
Lourdes Ramos

O & M
Jason Parrish

Water Resources
Judy Falkiewicz
Shawn Sculley

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New Employee Orientation Program

The District Leadership Team expressed the desire to see a program offered to new employees that infused a high level of energy and excitement in coming to work for the District; a program where new employees internalized being part of an organization that does the “coolest work on the planet!” and that values its employees as its most important resource.

A cross-functional team, representing each resource area, took on the challenge and created a 2-day program that adds real value and excitement to the new employees' experience.

It begins with a briefing by a member of the leadership team that includes the history of the District, organizational vision, mission and values. It also includes a presentation of the ten priority programs of the agency and how the agency is structured.

Group exercises on organizational values, team building, diversity and effective communication, as well as critical information on emergency management, safety and policy application and interpretation are some of the key elements of the program.

The day-2 tour of the West Palm Beach field station and STA-319 is, by far, the most popular segment. Once we start our normal work routine, there aren't many opportunities to see the “works of the District.”

The new program is coordinated by HR Solutions Department on a monthly basis. However, this is truly a team effort of senior managers, program coordinators and various department staff.