

May 2010 Employee of the Month

Marcia Kivett, Section Leader – Business Operations
Regulatory and Public Affairs

Marcia has done an outstanding job in developing the Business Operations Section created within Regulatory & Public Affairs (RPA) during the recent re-organization. Her enthusiasm and dedication in carrying out her responsibilities and going beyond expectations have enabled the business team to not only internally integrate and hit the ground running post-reorg., but have allowed for a smooth transition and productive working relationship with other areas of the District.

These efforts made it possible for RPA to be the first resource area to achieve an 85% commitment rate in the FY10 budget; and her initiative in becoming a “Subject Matter Expert” (SME) in Project Systems have made her an invaluable resource to the RPA team and have allowed RPA staff to get all resource area projects into Project System ahead of schedule.

She is always willing to commit long hours to achieve team goals and is often hard at work before sunrise. When there is a problem she proactively seeks to gain an understanding of it and works with colleagues across resource areas to ensure a solution can be devised that allows for project deliverables to be met.

She is never too busy to take on a new task and is always available to help her co-workers and as some of her colleagues have stated in Bravo! Awards to her, "Her focus, enthusiasm and team commitment allowed us to achieve our goal..."