

### **35 Years: Rosanne Smith – Employee Relations Mgr, HR Solutions**

Rosanne began her career at the District on February 6, 1974 (and yes, she was just a child). Right from the start, she proved herself an independent thinker (otherwise known as a “free spirit”) – perceptive and sensitive to the needs of others, and NEVER at a loss for words.

Rosanne’s early roster of District jobs was quite diverse. Impressed with her easy-going personality and strong work ethic, the Executive Director at the time – Jack Maloy – sent her on a mission: visit each and every field station and provide “the troops” with a better understanding of District policies and procedures...with the underlying goal of proactively addressing employment concerns. Over the years, she became a confidential conduit between management and employees throughout the entire agency – a highly valued role that allowed her to cultivate many long-lasting friendships.

One of her most challenging, and rewarding tasks was the inception of on-site day care. Following years of planning and coordination, it was a giant step toward enhancing the District’s family-friendly culture. The Employee Committee is another example of her contagious enthusiasm. Celebrations and events she’s helped fund and organize are nothing short of spectacular!

According to Rosanne, she has been extraordinarily fortunate to have had many great mentors through the years. She particularly credits Sandra Close Turnquest for impressing upon her the importance of maintaining the highest level of ethical standards and to always treat people with respect.

We tip our District hats to you, Rosanne Smith, for an incredible 35 years of “above-and-beyond” service. You have our utmost respect and admiration ... and we thank you for your outstanding dedication to this agency.