

SOUTH FLORIDA WATER MANAGEMENT DISTRICT

RESOLUTION NO. 2009-__

A RESOLUTION OF THE GOVERNING BOARD OF THE SOUTH FLORIDA WATER MANAGEMENT DISTRICT TO AUTHORIZE A SETTLEMENT AND RELEASE AGREEMENT WITH MARQUITA FRUGE TO RESOLVE A CHARGE OF DISCRIMINATION, FILED WITH THE U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION; AS WELL AS ANY AND ALL CLAIMS OF DISCRIMINATION ARISING OUT OF FRUGE'S EMPLOYMENT; PROVIDING AN EFFECTIVE DATE.

WHEREAS, Sections 373.083(1) and 373.129, Florida Statutes, authorize the South Florida Water Management District to settle existing lawsuits.

WHEREAS, this matter was filed with the U.S. Equal Employment Opportunity Commission.

WHEREAS, the settlement of this matter avoids the additional costs of litigation.

WHEREAS, the Parties have been successful in presenting a proposed settlement and release to the Governing Board of the South Florida Water Management District.

WHEREAS, the terms of the proposed settlement and release are set forth on the attached document.

BE IT RESOLVED BY THE GOVERNING BOARD OF THE SOUTH FLORIDA WATER MANAGEMENT DISTRICT:

Section 1. The Governing Board of the South Florida Water Management District hereby authorizes a settlement and release agreement with Ms. Marquita Fruge for \$31,532.60 to resolve a charge of discrimination, filed with the U.S. Equal Employment Opportunity Commission; EEOC Charge No. 846-2008-44294 as well as any and all claims of the discrimination arising out of Fruge's employment; providing an effective date.

Section 2. A copy of the proposed settlement and release are attached hereto and made a part hereof.

Section 3. This Resolution shall take effect immediately upon adoption.

PASSED and **ADOPTED** this _____ day of January 2009.

Approved:
Legal Form Approved

SOUTH FLORIDA WATER MANAGEMENT
DISTRICT, BY ITS GOVERNING BOARD

By:_____

By:_____

Chairperson

(Corporate Seal)

ATTEST:

By:_____

Assistant Secretary